



MUWFC PRIDE STRATEGY

2022-2025

OUR VISION



To be a driving force in our community which equips others with the skills to create safe and inclusive environments by:

1. Using our platform and network to amplify LGBTIQ+ voices
2. Educating our members and supporters on LGBTIQ+ inclusion
3. Ensuring our attitudes are reflected in our policies

OUR PRIDE JOURNEY

2017

MUWFC's VFLW team compete in Inaugural Pride Round in Hamilton, Vic against Darebin Falcons

2019

-MUWFC VAFA Seniors and Reserves team participate in Pride Round against West Brunswick
-MUWFC's VFLW team compete in Third Pride Cup against Darebin Falcons

2022

- Launch of MUWFC 2022-2025 Pride Strategy
- Education session provided by Proud 2 Play
-Gender Inclusion Draft Policy released
-All three teams playing on Uni Main in our Pride Jersey
-Hosted Pride Luncheon

2018

MUWFC's VFLW team compete in Second Pride Cup in Hamilton, Vic against Darebin Falcons

2021

- Hosted Pride Luncheon with all three teams playing in our Pride designed Jersey against Fitzroy FC.
- PSI Survey completed

MUWFC IS COMMITTED TO:

01



EDUCATION

02



**ADVOCACY/
SUPPORT**

03



POLICY

✓ EDUCATION

ACTION	DELIVERABLE
<p>Establish Advisory Committee</p>	<p>-Establish advisory committee to ensure people with lived experience and professional insight are involved in the decision making process at the club.</p>
<p>Create safe environments internal and external to MUWFC that are inclusive and raise awareness of the LGBTQI+ community.</p>	<ul style="list-style-type: none"> - Educate club members and supporters on communities, cultures & lived experiences different to their own to foster a deeper understanding of the LGBTIQ+ community. - Conduct/ hold face-to-face LGBTIQ+ awareness & ally training for all staff/committee/officials /players/coaches annually - Amplify LGBTIQ+ voices to strengthen community support & awareness.



We understand we are not experts in this space and need external organisations to provide education and support to our club and wider community.

✓ EDUCATION (CONT)

ACTION	DELIVERABLE
<p>Build Relationship with local LGBTQI+ community groups</p>	<ul style="list-style-type: none"> -Connect with local groups for education resources -Choose and highlight local group to donate funds from Annual Pride Round
<p>Demonstrate advocacy and allyship with this community</p>	<ul style="list-style-type: none"> -Host Pride Round at Melbourne University and invite Uni Blacks and Blues to be involved -Host Pride Round Event with an opposition team - Share resources and learnings with opposition team in our Pride Round Event to expand reach and impact -Internal development or external promotion of bisexual, trans & gender diverse & ally resources to be shared in person and online



We understand we are not experts in this space and need external organisations to provide education and support to our club and wider community.

ADVOCACY/SUPPORT

ACTION	DELIVERABLE
<p>Visible allyship to club members and public</p>	<ul style="list-style-type: none">-Formally appoint player/coach as a public champion, ally or ambassador-President to communicate stand against homophobia/transphobia/biphobia/interphobia
<p>Establish a formal process for all club members to direct people to for support</p>	<ul style="list-style-type: none">-Formalise a support service for club members who have been the target of homophobic/transphobic/biphobic/interphobic specific bullying, harassment or vilification-Display posters/signage in our spaces that promote inclusivity and safety



We understand that we need to use our position to elevate the voices of those from the LGBTIQ+ community

POLICY

ACTION	DELIVERABLE
<p>Record how the Club is performing with the PSI Index</p>	<ul style="list-style-type: none">-Submit PSI report in February annually and share findings with club members and community-Execute components of PSI Index: Governance and Strategy, Visibility, Education, Engagement, Research, Additional Work
<p>Ensure internal and external policies and procedures support a culture of inclusivity and safety for LGBTIQ+ members</p>	<ul style="list-style-type: none">-Dedicated Gender Inclusion Policy-One paragraph position statement for all our policy pages & policy documentation-Zero Tolerance Policy (homophobia, biphobia, interphobia & transphobia)



We are committed to ongoing reviews of MUWFC's policies and practices to ensure we continue to be accountable for improvement.